

APPLICATION FOR EMPLOYMENT

Harmon Truck Service. is an equal Employment Opportunity Employer. Qualified applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status, disability or handicap, genetic information or any other legally protected status. All qualified applicants will be given equal opportunity and selection decisions are based solely on job-related factors.

PERSONAL INFORMATION Use the additional space on the back of this form, if needed.

Name (Full – Last, First, MI)		Social Security #		What date are you available to start work?	
Street Address:			City	State	Zip
Home Phone	Business Phone	Have you ever filed an application with us before? <input type="checkbox"/> Yes <input type="checkbox"/> No If YES, give date _____			
Have you previously been employed by our company? <input type="checkbox"/> Yes <input type="checkbox"/> No When?		Do you have any friends or relatives working here <input type="checkbox"/> Yes <input type="checkbox"/> No If so, please list _____			
Are you legally authorized to work in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No Can you provide proof of eligibility to work in the US? <input type="checkbox"/> Yes <input type="checkbox"/> No (Proof of eligibility will be required before you can be employed)		Are you at least 18 years of age? <input type="checkbox"/> Yes <input type="checkbox"/> No Can you furnish a work permit? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Not Applicable			
Position applied for:		Desired Wages/Salary:		Are you willing to work: <input type="checkbox"/> Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Temporary <input type="checkbox"/> 2 nd Shift <input type="checkbox"/> Weekends <input type="checkbox"/> Overtime	

Education

Elementary School	Circle grade completed					1	2	3	4	5	6	7	8
City/State													
High School	Circle grade completed				1	2	3	4	Did you graduate?				
City/State													
College				Type Degree Received Or Expected			Average Grade		Course Major/Field				
City/State													
College				Type Degree Received Or Expected			Average Grade		Course Major/Field				
City/State													

Other job-related, educational institutions, licenses, certifications, any specialized training, apprenticeship, skills or any additional information you feel may be helpful to us in considering your application.

Do you have a reliable means of transportation to and from work? _____



EMPLOYMENT HISTORY (List below last employers, starting with the most recent one first)

Present or Last Position	Name of Company	From Mo/Yr	To Mo/Yr
Street Address:		City	State Zip
Duties:		Reason for Leaving:	
Starting Annual Salary	Final Annual Salary	Bonus	Commission
Name of Supervisor	Title and Department of Supervisor	Phone Number of Supervisor	If currently employed, may we contact your supervisor?

Next Previous Position	Name of Company	From Mo/Yr	To Mo/Yr
Street Address:		City	State Zip
Duties:		Reason for Leaving:	
Starting Annual Salary	Final Annual Salary	Bonus	Commission
Name of Supervisor	Title and Department of Supervisor	Phone Number of Supervisor	

Next Previous Position	Name of Company	From Mo/Yr	To Mo/Yr
Street Address:		City	State Zip
Duties:		Reason for Leaving:	
Starting Annual Salary	Final Annual Salary	Bonus	Commission
Name of Supervisor	Title and Department of Supervisor	Phone Number of Supervisor	

Next Previous Position	Name of Company	From Mo/Yr	To Mo/Yr
Street Address:		City	State Zip
Duties:		Reason for Leaving:	
Starting Annual Salary	Final Annual Salary	Bonus	Commission
Name of Supervisor	Title and Department of Supervisor	Phone Number of Supervisor	

If currently employed, may we contact your present employer? ____ Yes ____ No

References

List at least three responsible adults who have knowledge of your work ethic, experience, and ability.
(Do not include relatives)

Name	Address	Telephone No.	Occupation

Are you currently on lay-off and subject to recall? ____ Yes ____ No

Have you ever been bonded? ____ Yes ____ No If so, has bond ever been refused or cancelled? ____ Yes ____ No

Have you ever been convicted of a felony or misdemeanor? ____ Yes ____ No If so, please explain below giving date, charge, county & all other detail matter pending and current status:

(Conviction will not necessarily **automatically** disqualify an applicant from employment) (GA applicants should not report convictions successfully discharged under GA's First Offender Program. IL, KY, IN, OH applicants should not report expunged or seals records.)

Are you bound by any non-compete agreements with your current or former employer(s) ____ Yes ____ No If yes, attach a copy of agreement.

Do you have any commitments or other agreements with another employer that might affect your employment with Harmon Truck Service. ____ Yes ____ No

If yes, please explain: _____

If applying for a position that requires driving, do you have a valid driver's license? ____ Yes ____ No

Please list date and description of all chargeable accidents and/or citations:

Driver's license # _____ State _____ Class _____ (CDL) ____ Yes ____ No

Were you in the U.S. Armed Forces? ____ Yes ____ No If yes, rank at discharge or current rank _____.

Please describe any experience or special training received in the military related to the position for which you are applying:

If applying for a clerical position, what business equipment can you operate? (For example, computers, copiers, etc.)

If applying for a clerical/administrative/professional position that requires speed and accuracy on the keyboard, indicate your speed:

Words/Minute:

List the specific skills, qualifications you possess related to the position for which you are applying:

In what computer software programs are you **proficient**? [Name the package(s).]

PLEASE READ THE FOLLOWING STATEMENTS CAREFULLY BEFORE SIGNING

JOB APPLICANT'S AGREEMENT AND CERTIFICATION



- In consideration of my employment, I agree to conform to the policies and procedures of the company. I understand that in accepting this application, the company is in no way obligated to provide me with employment and that I am not obligated to accept employment if offered. Furthermore, if employed, I understand that I am employed at will and that my employment and compensation can be terminated with or without reason, and with or without notice at any time.
- I understand that this application will be kept on file for two years from the date completed, after which time I would have to reapply in accordance with established company procedures.
- I certify that the facts contained in this application are true and complete to the best of my knowledge. I understand that any misrepresentation or falsification of information or significant omissions on either this application or during the pre-employment process will result in my application being rejected, or, may be cause for subsequent dismissal if I am hired.
- I also understand that any offer of employment is conditioned on pre-employment procedures, which includes a background check, tests and documentation. I will, upon request, sign all necessary consent and authorization and release forms. I voluntarily and knowingly authorize the company and/or its agents, to verify any aspect of the information contained in my employment application or through public and private sources, up to and including a Motor Vehicle Report. I authorize any third party organization to perform a consumer report and background investigation. I also authorize and consent any companies, schools or persons listed on this application (or accompanying resume) to give any information regarding my employment, qualifications and character to Harmon Truck Service. I understand that the employment information may include, but is not necessarily limited to, performance evaluation and reports, job descriptions, disciplinary reports, letters of reprimand, and opinions regarding my suitability for employment possessed by it.
- I voluntarily and knowingly, fully release and discharge, absolve, indemnify and hold harmless you, your agents and any former employer, person, firm, corporation, school or government agency, its officers, employees and agents from any and all claims, liability, demands, causes of action, damages, or costs, including attorney's fees, present or future, whether known or unknown, anticipated or unanticipated, arising from or incident to the disclosure or release of any such information to you, your agents, or consumer reporting agency.
- I understand that I may be required to take a drug test as a part of the application process, as a condition of employment or at any time during employment. I may also be required to take and pass a physical exam if I am selected for employment and before beginning employment.
- I have read and understand the contents of this employment application and am fully able and competent to complete it.

Date	Signature
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WE ARE AN EQUAL OPPORTUNITY EMPLOYER



**EQUAL EMPLOYMENT OPPORTUNITY INVITATION
TO SELF-IDENTIFY INFORMATION FORM**

Harmon Truck Service is an equal opportunity employer that is committed to a program of recruitment of females, minority group members, individuals with disabilities, and qualifying veterans. In order to comply with governmental reporting requirements, we request that you supply the information below. This information is voluntary and will in no way effect the processing of your application or your consideration for employment. This form should be submitted with the employment application, but will be processed separately and used for statistical purposes only. Please fill in the information requested and check all items that apply to you. Thank you for your cooperation.

DATE: _____

APPLICANT'S NAME: _____
(Please Print)

POSITION APPLIED FOR: _____

GENDER: Male Female

RACE:

- | | |
|---|--|
| <input type="checkbox"/> Hispanic or Latino | Persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race |
| <input type="checkbox"/> White (Not Hispanic or Latino) | Persons having origins in any of the original peoples of Europe, North Africa, or the Middle East. |
| <input type="checkbox"/> Black or African American (Not Hispanic or Latino) | Persons having origins in any of the black racial groups of Africa. |
| <input type="checkbox"/> Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino) | Persons having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands. |
| <input type="checkbox"/> Asian (Not Hispanic or Latino) | Persons having origins in any of the original peoples of the Far East, Southeast Asia, or Indian Subcontinent, including for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam |
| <input type="checkbox"/> Native Indian or Alaskan Native | Persons having origins in any of the original peoples of North and South America, (including Central America) and who maintain tribal affiliation or community recognition. |
| <input type="checkbox"/> Two or More Races (Not Hispanic or Latino) | All Persons who identify with more than one of the above races, excluding those who identify themselves as Hispanic or Latino. |

VETERAN STATUS: Are you a Veteran? Yes No

* Specific Veteran data is collected at the time of hire.